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Information on the processing of personal data at IWN GmbH & Co. KG according to Art. 13 GDPR

## Applicant/applicant management

Designation	Description
Who is responsible for data processing?	IWN GmbH & Co. KG Oldernholz 3, 33719 Bielefeld, Germany E-mail: info@iwn.de Phone: +49 521 97219 0
How can you reach our data protection officer?	You can reach our data protection officer at the following contact address:  datenschutzbeauftragter@iwn.de
For what purposes do we process your personal data? On what legal basis do we process your personal data?	<ul style="list-style-type: none"> <li>Assessment options for the selection and hiring of new employees – <b>§ 26 (1) Sentence 1 of BDSG (Federal Data Protection Act)</b></li> <li>Implementation of the personnel selection process - <b>§ 26 (1) Sentence 1 of BDSG</b></li> <li>Consideration for subsequent vacancies – <b>Art. 6 (1) lit. a GDPR, § 26 (2) BDSG</b></li> <li>Protection against claims for injunctive relief or damages (e.g. under the AGG/General Equal Treatment Act) - <b>Art. 6 (1) lit. f GDPR (General Data Protection Regulation)</b></li> </ul>
Who has access to your personal data (internally and externally)?	<p>We provide access to your data to those departments that need it to fulfill their contractual and legal obligations. Depending on the purpose, these may include:</p> <ul style="list-style-type: none"> <li><b>Internal departments:</b> HR department, team coach, team spokesperson, management, in individual cases secretariat and data protection officer</li> <li><b>External departments:</b> Service provider as processor</li> </ul> <p>A planned transmission of your personal data to third countries outside the European Union or the European Economic Area does not take place</p>
For how long do we process your personal data?	If you receive an acceptance, we will store your data for implementing the employment relationship. If we are unable to employ you, or you decline the position, we will store your application documents for up to six months. If you have consented to longer data storage, we store your data for 12 months and delete it afterwards.
Would you suffer any disadvantages if you do not provide us with the data?	If you do not provide the required data for the application, we will unfortunately not be able to consider you in the application process.

Designation	Description
What rights are available to you?  Right to information Right to rectification Right to erasure Right to restrict processing Right to data portability	<p>If the legal requirements are met, you have the right:</p> <ul style="list-style-type: none"> <li>■ To request information about which of your data is processed by us (Art. 15 GDPR);</li> <li>■ To have your data corrected or deleted, unless our legitimate interest or a legal obligation opposes the processing (Art. 16, 17 GDPR);</li> <li>■ To restrict the processing of your data (Art. 18 GDPR);</li> <li>■ To assert the right to data portability (Art. 20 GDPR).</li> </ul> <p><b>Note on revocation:</b> If you have given your consent regarding certain processing activities, you may revoke this consent at any time with effect for the future. This revocation will not affect the previous processing of the data.</p> <p><b>Note on revocation:</b> If we process your data on the basis of legitimate interest, you can also object to this processing in accordance with Art. 21 GDPR at any time.</p> <p>To assert your rights, contact us at: <a href="mailto:datenschutzbeauftragter@iwn.de">datenschutzbeauftragter@iwn.de</a></p>
Does automated decision-making/profiling take place?	No automated decision-making or profiling is used for the processing.
Where can you complain about the processing of your personal data, if applicable?	<p>If you believe that we are processing your data unlawfully, you are entitled to complain to the competent supervisory authority. Responsible authority:</p> <p>State Representative for the State of North Rhine-Westphalia            Kavalleriestrasse 2 - 4, 40213 Düsseldorf, Germany            Phone: +49 211 38424-0 Fax: +49 211 38424-10            E-Mail: <a href="mailto:poststelle@ldi-nrw.de">poststelle@ldi-nrw.de</a></p>